

Supplier Guidelines

Preamble

We are aware that our actions have an impact on society and the environment. We are convinced that the future of society can only be secured through sustainable development. Therefore, sustainable action is an important part of our corporate policy.

We expect our suppliers to base their actions on the same principles. These guidelines describe the requirements of Mader GmbH & Co. KG to its suppliers of products and services with regard to responsibility for people and the environment.

Laws and Ethics

1. the supplier complies with fundamental rights and human rights
2. the supplier shall observe and comply with the respective applicable legal norms and international standards
3. the supplier does not employ any workers who are not at least 15 years old or who work in countries that are exempt from the ILO Convention 138
4. the supplier observes and respects the prohibition of the worst forms of child labor in accordance with ILO Convention 182
5. the supplier complies with the applicable national standards and laws on working hours, wages and employer benefits
6. the supplier respects the rights of its employees, in particular regarding occupational health and safety, health, avoidance of any discrimination and respects the freedom of association
7. the supplier does not support in any way forced labor, slavery or slavery-like practices, servitude or other forms of domination or oppression
8. the supplier does not tolerate any form of corruption or bribery

Environmental protection

Mader GmbH & Co. KG is certified according to DIN EN ISO 14001 and DIN EN ISO 50001.

1. the supplier observes environmental protection with regard to national legal norms and international standards
2. in case of use of hazardous substances in the processes or processing of such substances in the products, the supplier shall implement appropriate preventive measures
3. the supplier does not support in any way unlawful eviction or unlawful deprivation of land, forests or waters
4. the supplier minimizes environmental impact and ensures environmentally sound handling, collection, storage and disposal of wastes
5. the supplier fulfills his duty to inform without being asked and informs about critical raw materials in the products, especially substances which are restricted according to EU REGULATION (EC) No. 1907/2006 „REACH“ and EU DIRECTIVE 2011/65/EU „RoHS“

Quality

1. the supplier is obliged to manufacture and test the products in accordance with the applicable laws and the prevailing quality management system
2. when requested to inspect documents, the supplier shall show specification and verification documents relating to quality-related data

Cooperation

1. we demand adequate accessibility of our suppliers
2. the supplier has to send an order confirmation to us within a reasonable time frame, usually within 24h
3. the supplier contacts us within the scope of his duty to inform in the event of delays and product changes
4. necessary documents (e.g. declaration of conformity, TÜV certificate, etc.) are to be supplied by the supplier without request

The supplier is obliged to monitor its suppliers to ensure that they comply with the ethical principles, human rights, occupational health and safety and environmental standards agreed in these guidelines in the context of fulfilling their contractual obligations. The supplier is responsible for its own supply chain.

Leinfelden-Echterdingen
Mader GmbH & Co. KG

Status: 22.02.2023